



Inspired Teaching
Demonstration School

Board of Directors Meeting
DRAFT MINUTES
January 9, 2022
11:30 - 1:00 p.m. ET

In attendance: Morris Clarke, Maureen Ingram, Lucy Newton, Sundai Riggins, Pete Weber, Rusty Wilson, Andrea Browning, Aleta Margolis

Absent: Michelle Lerner

Staff: Kate Keplinger, Principal Hakim Johnson

Minutes by: Joanne Irby, Board Secretary

Called to Order: 11:34 am

Approval of Minutes:

Motion: The Board moved to approve the meeting minutes from November 9, 2022, with an amendment to add Michelle Lerner as being present.
Approved with amendment.

Committee Updates

- **Academic Committee**
 - Principal Johnson shared SY22-23 goals and YTD classroom data
 - Goals are a 15% increase in proficiency for Black students and students with IEPs; and 75% of students grow 1.5 years in MAP assessment
 - Presented and discussed achievement gap data, including where we see gaps in PARCC and where we see gaps in MAP
 - Discussed interventions in place for students
 - Data presentation will be shared with Andrea and updated regularly; Andrea will share with Board members
 - Leah spoke with a Progressive Educators Network administrator about alternative assessments; will compile notes and share with school leadership
 - Dr. Riggins is meeting with our selected equity consultant to move that process forward
 - Next Academic Committee meeting is on Feb. 16

- **Demonstration Committee**
 - Demonstration Committee meetings are the 2nd Tuesday of the month, except for January which will be the 3rd Tuesday

- Committee has developed a working articulation of which aspects of the school's work ITDS will demonstrate in the coming year
- Board can help by attending Learning Showcases and bringing a friend, (March 9, June 14, 6:00pm) looking for evidence of different aspects of demonstration
- There is also intentional work necessary for more recently hired teachers to understand the why of the Demonstration work, including the Showcases
- **Executive Committee**
 - Executive Committee will have a planning session with Pete in January to think through a strategic planning process; Board members are welcome to share preliminary thoughts
- **Finance & Business Oversight Committee**
 - Audit is complete, clean, and submitted to PCSB
 - HVAC system continues to have problems - same issues ongoing since installation in 2014. Trying to isolate the problem, including working with Pepco.
 - Finance & Oversight committee meeting is this Wed at 10am, for interested Board members
- **Nominations and Governance Committee**
 - Committee is recommended Mary Pitts as a new Board Member
 - Board had a discussion of her background and interests

Motion: The Board moved to approve the nomination of Mary Pitts to the ITDS Board of Directors.

Approved.

Head of School updates:

- In November, 80% of families joined the 1st in-person Learning Showcase since 2020
- ITDS participated in EdFest, which remained virtual this year
- It is now recruitment season - our 1st Open House will be 1/12; we are offering in-person and virtual options
- Submitted an application last week for the Saul Vent Early Education Initiative Innovation Challenge, sponsored by Harvard Univ., focused on engineering; opportunity to engage kids in hands-on maker activities during out-of-school time
- COVID Mitigation: case numbers are rising right now; we are masking and testing to return after breaks
- Academics
 - Will be sharing connection between today's presentation and the Middle of Year testing data
 - Intersessions this year allowed for honoring more student choice, as Covid cohorts were less of a concern
- Parent Engagement
 - IFA raised \$8,000 to give \$75 Amazon gift cards to staff before the holidays and hosted a dessert bar for the in-school holiday gathering
 - Beginning a Listening Series with parents Jan. 31

- Equity Work: Caroline Hill from 228 Accelerator is our chosen consultant; she'll be introducing herself to staff today and facilitating some staff affinity groups to gather data and share her findings in March. The long-term goal is to grow the capacity of our educators to talk about issues connected to race
- Equitable Access Preference:
 - SY 23-24 will be Year 2 for the Equitable Access Preference
 - Plan to offer the same number of student slots, at the early childhood level as last year
 - Will have parent workshops to support their understanding of ITDS's approach to student voice and learning

Meeting Adjourned at 1:07 pm.