



**Inspired Teaching**  
Demonstration School

**Board Meeting Minutes**

June 4, 2025 6-8pm.

**Date and Time:** Wednesday, June 4, 2025, 6:00pm

**Location:** ITDS Conference Room

**Attendees:** Michelle Lerner, Jenna Fournel, Nyasha Newton Bailey, Aysha Keisler, Mary Pitts, Rusty Wilson, Leah Squires, Shana Wang, Andrea Browning, Heather Emmert-Kantor, Dr. Sundai Riggins, and Kate Keplinger (staff)

**Absent:** Faith Gibson Hubbard and Natasha Jamal

**Meeting called to order at 6:10 pm**

**Designation of non-voting member for the session:** As 10 voting members were present, Andrea Browning volunteered to be a non-voting member for the meeting.

**School Year 2025-26 Budget Vote:** Rusty Wilson presented overview of budget and discussed key elements of the SY 25-26 budget. Board Members had opportunity to review budget line-by-line and ask questions.

- Roll call votes:
  - Yes: Michelle Lerner, Jenna Fournel, Nyasha Newton Bailey, Aysha Keisler, Mary Pitts, Rusty Wilson, Leah Squires, Shana Wang, Heather Emmert-Kantor
  - No: None
  - Not voting: Sundai Riggins, Andrea Browning

**Executive Director Evaluation:** Mary Pitts provided an overview of the development of the new Executive Director Evaluation, as well as the evaluation cycle and process. Information presented for board awareness, no vote taken.

**Executive Director Title Change:** Michelle Lerner provided rationale for changing school leadership title from Head of School to Executive Director.

- Roll call votes:
  - Yes: Michelle Lerner, Jenna Fournel, Nyasha Newton Bailey, Aysha Keisler, Mary Pitts, Rusty Wilson, Leah Squires, Shana Wang, Heather Emmert-Kantor
  - No: None
  - Not voting: Andrea Browning, Sundai Riggins

**Review of Board Survey Results:** Michelle Lerner presented results of Board Survey, with comparisons to past two years' data. Board members discussed areas of alignment and disagreement within the data, as well as trend towards improved agreement among Board Members regarding goals and mission overall.

**7:10 pm Executive Session:** Motion was made by Leah Squires to enter executive session to review two nominations to the Board, as noted on public agenda and consistent with practice for Annual Meeting. Seconded by Michelle Lerner. *§ 2–575, exception 10: To discuss the appointment, employment, assignment, promotion, performance evaluation, compensation, discipline, demotion, removal, or resignation of government appointees, employees, or officials, or of public charter school personnel, where the public body is the board of trustees of a public charter school.*

- Roll Call Vote:
  - Yes: Michelle Lerner, Jenna Fournel, Nyasha Newton Bailey, Aysha Keisler, Mary Pitts, Rusty Wilson, Leah Squires, Shana Wang, Heather Emmert-Kantor
  - Not voting: Andrea Browning, Sundai Riggins

**7:20pm Executive Session Ended**

#### **Board Actions**

- **May Minutes:** Vote to adopt the May board meeting minutes
  - Roll Call Vote:
    - Yes: Michelle Lerner, Jenna Fournel, Nyasha Newton Bailey, Aysha Keisler, Mary Pitts, Rusty Wilson, Leah Squires, Shana Wang, Heather Emmert-Kantor
    - No: None
    - Not Voting: Andrea Browning, Sundai Riggins
- **Summer Retreat Scheduling:** Date set for August 3, 2025. Location TBD; Michelle Lerner will create scheduling surveys to prepare for scheduling SY-25-26 Board Meetings.
- **Leadership Roles:** Process for annual selection fo Leadership roles was reviewed, and votes taken for the following roles: **Chairman- Michelle Lerner; Vice Chair- Mary Pitts; Secretary- Natasha Jamal; Treasurer- Shana Wang**
  - Roll Call Vote:
    - Yes: Michelle Lerner, Jenna Fournel, Nyasha Newton Bailey, Aysha Keisler, Mary Pitts, Rusty Wilson, Leah Squires, Shana Wang, Heather Emmert-Kantor
    - No: None
    - Not Voting: Andrea Browning, Sundai Riggins

**Farewell to departing Board Member, Rusty Wilson:** Board expressed gratitude to Mr. Wilson’s years of board service as treasurer, Finance chair.

**7:30 Board Meeting Adjourned**

#### **Next Board Meeting:**

BOARD Retreat: August 3, 2025; Location and time TBD

Next Board meeting TBD.