

ITDS 2026-27 Salary Scales

Classroom Lead & Master Teachers/ALM teachers/Special Education Teachers/Intervention Teachers

At ITDS, we take into consideration many aspects of an educator's education and career. All work experience must be verifiable and verification of employment forms must be submitted within one month of hire to be considered. Educators can expect to move up a step each year of employment assuming they remain in good standing and receive a satisfactory annual review.

Degree + Years Experience	Salary	Degree + Years Experience	Salary
BA1	\$65,000.00	MA1	\$68,000.00
BA2	\$66,000.00	MA2	\$69,000.00
BA3	\$67,500.00	MA3	\$71,500.00
BA4	\$70,000.00	MA4	\$74,000.00
BA5	\$72,000.00	MA5	\$76,000.00
BA6	\$74,000.00	MA6	\$78,000.00
BA7	\$76,000.00	MA7	\$80,000.00
BA8	\$78,000.00	MA8	\$82,000.00
BA9	\$80,000.00	MA9	\$84,000.00
BA10	\$82,000.00	MA10	\$86,000.00
BA11	\$84,000.00	MA11	\$88,000.00
BA12	\$86,000.00	MA12	\$90,000.00
BA13	\$88,000.00	MA13	\$92,000.00
BA14	\$90,000.00	MA14	\$94,000.00
BA15	\$92,000.00	MA15	\$96,000.00
BA16	\$93,500.00	MA16	\$97,500.00
BA17	\$95,000.00	MA17	\$99,000.00
BA18	\$97,000.00	MA18	\$101,000.00
BA19	\$99,000.00	MA19	\$103,000.00
BA20	\$101,000.00	MA20+	\$105,000.00

add \$1000/each additional year

add \$1000/each additional year

Assistant Teachers/Dedicated Aides/Behavior Support

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Degree + Years Experience	Salary	Degree + Years Experience	Salary
No degree 1	\$39,270.00	BA/AA1	\$40,800.00
No degree 2	\$40,055.40	BA/AA2	\$41,616.00
No degree 3	\$40,856.51	BA/AA3	\$42,448.32
No degree 4	\$41,673.64	BA/AA4	\$43,297.29
No degree 5	\$42,507.11	BA/AA5	\$44,163.23
No degree 6	\$43,357.25	BA/AA6	\$45,046.50
No degree 7	\$44,224.40	BA/AA7	\$45,947.43
No degree 8	\$45,108.89	BA/AA8	\$46,866.38
No degree 9	\$46,011.06	BA/AA9	\$47,803.70
No degree 10	\$46,931.29	BA/AA10	\$48,759.78
No degree 11	\$47,869.91	BA/AA 11	\$49,734.97
No degree 12	\$48,827.31	BA/AA12	\$50,729.67
No degree 13	\$49,803.86	BA/AA13	\$51,744.27
No degree 14	\$50,799.93	BA/AA14	\$52,779.15
No degree 15	\$51,815.93	BA/AA15	\$53,834.73
No degree 16	\$52,852.25	BA/AA16	\$54,911.43
No degree 17	\$53,909.29	BA/AA17	\$56,009.66
No degree 18	\$54,987.48	BA/AA18	\$57,129.85
No degree 19	\$56,087.23	BA/AA19	\$58,272.45
No degree 20	\$57,208.97	BA/AA20	\$59,437.90

add \$750/each additional year

add \$750/each additional year